

2024

**SASKATCHEWAN
FEDERATION OF LABOUR**

**OCCUPATIONAL
HEALTH AND SAFETY
CONFERENCE**



**SEPTEMBER 18 - 20, 2024
RAMADA PLAZA
1818 VICTORIA AVENUE
REGINA, SASKATCHEWAN**



Conference Information

SFL Occupational Health and Safety Conference September 18 – 20, 2024

The SFL Occupational Health and Safety Conference is held annually for unionized workers in Saskatchewan to learn about the latest issues surrounding occupational health and safety.

The conference is open to all SFL affiliates and non-affiliates, and non-unionized workers are welcome to attend as well.

This year, our conference will be held September 18 - 20 at the Ramada Plaza located at 1818 Victoria Avenue in downtown Regina. Hotel and parking information can be accessed at [Ramada Plaza Regina](#).

A block reservation is available until August 16 and the corporate rates are \$137 for a single or double queen standard room and \$146 for a king business room. You are responsible to reserve and pay for your accommodation separately. Reserve online at [SFL OHS Conference Booking Link](#) or to reserve by phone, contact the Ramada at 306.569.1666, Ext. 0, and reference Group Code 2409SFLOHS to obtain the corporate rates.

Courses begin Wednesday afternoon and the conference runs until Friday at noon. We do our best to ensure you are registered in the course of your choice. **You will be registered in only one course, based on a first registered, first preference basis. Register early as there are limited seats available in each course.**

Included with registration fees are lunches on Wednesday and Thursday, and a social with appetizers and cash bar at the Ramada upon adjournment on Wednesday.

Please contact your union should you require childcare while attending this conference. Exceptions may apply and requests must be submitted to the SFL no later than August 1.

Information on available courses, conference fees and registration can be found in this guide and on the SFL website at [SFL 2024 OH&S Conference](#).

Please contact the SFL at 306.525.0197 or email event@sfl.sk.ca should you require additional information.

Course Descriptions

SFL Occupational Health and Safety Conference September 18 – 20, 2024

1. Prevention of Violence in the Workplace

Workplace violence can take the form of physical aggression such as hitting, biting or kicking. Violence in the workplace also includes verbal threats, swearing, name calling and bullying. Violence is not part of your job and the repercussions for workers can be devastating, affecting their physical and mental health and job satisfaction. For employers, it means reduced productivity and increased losses. This course is intended to assist joint OH&S committees to identify the potential hazards in the workplace, conduct a risk assessment and recommend corrective action as they pertain to violence. Participants will learn the process to put a violence policy in place at their workplace.

2. Duty to Accommodate

This course will examine how workers, who may have requirements to be accommodated, are brought back to the workplace. What is the duty of employers, unions and employees? What considerations must be provided to workers?

3. Effective Occupational Health and Safety Committees

In this course you will learn how to make your OH&S committees more effective. We have been hearing about the challenges and cutbacks affecting OH&S committees and recognize that safety starts at this level. This course is designed for those workers who have experience working on OH&S committees and are looking to maximize the powers of their committees.

4. Occupational Health and Safety for Healthcare Workers

Healthcare workers are truly the experts of their work. Workers need to be involved in order to see improvements and ensure our workplaces become safer for all. This course will provide the tools you need to identify hazards, assess risks and become active in your workplaces when it comes to safety, specific to healthcare, including your physical and mental health and safety. You will better understand how your work impacts your day-to-day activities.

This course is for all who work in healthcare, regardless of where you work or what you do.

Course Descriptions

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5. Occupational Health and Safety Act and Regulations

The purpose of this course is to provide activists with a working knowledge of how the OH&S Act and Regulations apply. The course will also address how committees are intended to work, their responsibilities and the individual's role as a union member. This course will show you how to use this legislation as a tool to advance OH&S in your workplace. You will be provided with information relevant to the updates and changes to the OH&S Regulations.

6. Building Psychologically Healthy Workplaces

Mental health in the workplace is an issue impacting all workplaces and can no longer be ignored. Keeping the workplace healthy and productive is simply smart business and good for the bottom line. The vision for a psychologically healthy and safe workplace is one that actively works to prevent harm to workers' psychological health, including negligent, reckless or intentional ways, and promotes psychological wellbeing. Participants will gain an understanding of the new CSA standard, review the current workplace psychological landscape and learn strategies for implementing an effective psychological healthy and safe workplace program.

7. Your Rights in Action

Workers have three legislated rights in Saskatchewan: the right to know, the right to participate and the right to refuse unnecessary unsafe work. This course takes the three worker rights and gives participants the tools to put these rights into action. Participants will explore scenarios together, practice putting rights into action, explore intersectionality and the three worker rights, and how to navigate conflict when putting these rights into action. Participants will leave this course with a deep understanding of the three worker rights, how to put the rights into practice on the shop floor and create safer workplaces.



Conference Agenda

SFL Occupational Health and Safety Conference September 18 – 20, 2024

Wednesday, September 18

11:00 am – 12:00 pm	Registration
12:00 pm – 1:00 pm	Lunch
1:00 pm – 2:30 pm	Call to Order
	Welcome
	Opening Plenary
2:30 pm - 5:30 pm	Course Time
5:30 pm - 7:30 pm	Social

Thursday, September 19

8:30 am – 12:00 pm	Course Time
12:00 pm – 1:15 pm	Lunch
1:15 pm - 5:00 pm	Course Time

Friday, September 20

9:00 am - 11:00 am	Course Time
11:00 am – 11:30 am	Report Back from Courses
11:30 am - 12:00 pm	Closing Remarks

SAFE JOURNEY HOME

Conference Registration

SFL Occupational Health and Safety Conference

September 18 – 20, 2024

PLEASE COMPLETE ALL INFORMATION ON THE REGISTRATION FORM.
REGISTRATION IS ALSO AVAILABLE ONLINE AT [SFL 2024 OH&S CONFERENCE](#) OR BY SCANNING



NAME: _____

UNION NAME AND LOCAL NUMBER: _____ OCCUPATION: _____

MAILING ADDRESS: _____

STREET/PO BOX CITY/TOWN AND PROVINCE POSTAL CODE

CONTACT NUMBERS: CELL: _____ HOME: _____ WORK: _____

EMAIL: _____ PARTICIPANT'S PERSONAL EMAIL IS REQUIRED.

COURSE SELECTION

You will be registered in only one course, based on a first registered, first preference basis. Register early as there are limited seats available in each course:

1. Prevention of Violence in the Workplace
2. Duty to Accommodate
3. Effective Occupational Health and Safety Committees
4. Occupational Health and Safety for Healthcare Workers
5. Occupational Health and Safety Act and Regulations
6. Building Psychologically Healthy Workplaces
7. Your Rights in Action

Please select your first, second and third course preferences by indicating your choice of the course numbers below:

First: _____ Second: _____ Third: _____

ACCESSIBILITY NEEDS AND DIETARY RESTRICTIONS

Do you have any accessibility needs or dietary restrictions?

Yes No If yes, please specify: _____

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HOTEL INFORMATION

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HAVE YOU ATTENDED AN SFL OCCUPATIONAL HEALTH AND SAFETY CONFERENCE IN THE PAST? Yes No

If yes, how many conferences have you attended? _____

IS YOUR UNION/LOCAL AFFILIATED TO YOUR PROVINCIAL/TERRITORIAL FEDERATION OF LABOUR?

Yes No

FEES, DEADLINES AND REFUND POLICY

Affiliates

Early Bird up to August 16: \$450

After August 16: \$500

Non-affiliates

Early Bird up to August 16: \$500

After August 16: \$550

Full refund is available until August 16. An administration fee of \$50 will apply after this date. No refund will be available if cancellation is received after September 1.

CONFIRMATION OF REGISTRATION

Participants will be emailed an information package and confirmation of course registration early September. **Registration confirmation will not be emailed to participants until payment is received in full.**

REGISTRATION AND PAYMENT

Registrations can be submitted by mailing the registration with a cheque payable to the Saskatchewan Federation of Labour, 220, 2445 - 13th Avenue, Regina, SK S4P 0W1.

Registrations can also be submitted online at [SFL 2024 OH&S CONFERENCE](#) or emailed to event@sfl.sk.ca with payment via etransfer to payment@sfl.sk.ca.

Please include 'SFL OH&S Conference' in the memo line of the etransfer.

FULL PAYMENT MUST ACCOMPANY THE COMPLETED REGISTRATION FORM.

Office Use Only

Chq # _____

Amt \$ _____

Date Received _____