

## *Strong Unions, Strong Saskatchewan*

The Saskatchewan Federation of Labour (SFL) 68<sup>th</sup> Convention will take place October 21 – 23, 2026.

The convention is the governing body of the Federation. Delegates from affiliated unions and organizations come together to:

- Consider policy
- Conduct elections
- Explore issues impacting workers and our communities
- Meet other trade unionists
- Conduct the business of the SFL

### KEY DEADLINES

Item	Deadline	Note
Early Bird Registration	September 21	Save \$100 - register early!
Resolutions	September 21	12:00 pm sharp
Accessibility Requests	September 21	Form on SFL website
Award Nominations	September 30	Form on SFL website
President and Secretary-Treasurer Nominations	September 30	Nominations open September 1
Registration Fees Refund	October 11	Full refund up to 10 days before convention, as per policy

### CONVENTION SCHEDULE

*\* TENTATIVE AND SUBJECT TO CHANGE \**

	Wednesday	Thursday	Friday
Delegate Registration	8:30 am	8:30 am	8:30 am
Call to Order	9:00 am	9:00 am	9:00 am
Adjournment	4:30 pm	4:30 pm	3:00 pm
Elections		Candidate Forum	Balloting and Results

A final draft convention agenda is provided to all delegates closer to the date of convention.

## REGISTRATION

### Fees

Early Bird: \$500 / delegate (until September 21)  
Late: \$600 / delegate (after September 21)

No registration fee is required for alternates to attend convention as observers. No refunds on delegate fees will be considered after October 11.

### Credentials

Use the Credential Form to register delegates and alternates and submit along with payment to the SFL office as prescribed on the form.

Use the Credential Change Form to notify the SFL of any changes in delegates or alternates.

### Eligibility

Article 4 of the SFL Constitution dictates SFL Convention affiliate and delegate eligibility. In summary:

- Affiliates in arrears to the SFL are ineligible for credentials.
- Unions affiliated to the Federation for less than one month are ineligible for credentials.
- Any organization suspended or expelled from the CLC is ineligible for credentials.
- Delegates must be a member or full-time representative of the affiliate they represent at the Convention.

## REPRESENTATION

Article 4 of the SFL Constitution dictates representation at SFL Convention.

### *Affiliated Unions*

A union's average number of members, as determined by affiliation dues paid to the SFL over a 12 month period preceding convention, shall dictate convention representation. Each union will be advised of their representation by email in May, based on the following formula:

- 1 delegate for 1 - 75 members
- 2 delegates for 76 - 150 members
- 3 delegates for 151 - 250 members
- 4 delegates for 251 - 350 members
- And so on, with an additional delegate for every 100 members or portion thereof

\* *NOTE: Each affiliated union is entitled to young worker credentials in addition to the above. These credentials are circulated to a senior designate for each affiliate before the end of May.*

**Labour Councils:** Three delegates each, plus one young worker delegate.

**Saskatchewan Union of Retirees Federation:** Three delegates (must be members in good standing).

**SFL Executive Officers:** Affiliated organizations from which an SFL Executive Officer (President, Secretary-Treasurer, or Vice President) are designated one additional credential.

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**Ensuring Equity**

We ask affiliated unions to give consideration in selecting delegates to ensure representation from equity-seeking groups.

**DELEGATE INFORMATION****Delegate Orientation**

All delegates are welcome to attend the delegate orientation, however, first-time delegates in particular, are encouraged to attend the orientation held on the morning of the first day of convention. The session will familiarize delegates with convention and the procedures on the convention floor. No prior registration is required.

**Food**

No meals will be provided for delegates at the 2026 SFL Convention. If a union wishes to provide lunch onsite for their delegation during the convention, please contact the SFL office to coordinate. Numerous dining locations with a variety of options are at or near the convention site. As always, delegates will coordinate with their unions for any out-of-pocket expenses.

**Accommodation**

Convention delegates are responsible for their own accommodation in Regina, recognizing that some unions will coordinate on their delegates' behalf. We ask that rooms are booked with unionized hotels in Regina:

- Quality Inn & Suites (UNITE HERE)
- Holiday Inn Express South (RWDSU)
- Comfort Inn (UNITE HERE)
- Delta Regina (Unifor)
- Hotel Saskatchewan (Unifor)
- Courtyard by Marriott (UNITE HERE)
- Ramada Hotel (UNITE HERE)
- DoubleTree by Hilton Hotels (UNITE HERE)
- Chateau Regina Hotel & Suites (UNITE HERE)
- Executive Royal Hotel (UNITE HERE)
- Travelodge Inn & Suites (UFCW)

**Accessibility and Assistance**

To properly accommodate people with accessibility needs or those who require assistance, the SFL may need to arrange for services or alternate media forms to be available at the Convention. To allow adequate time to make any necessary arrangements, forward the Accessibility Requirements Form to the SFL office by September 21.

**Childcare**

If you require childcare while attending the convention, please contact your union. Delegates who have additional childcare costs, because of being a delegate, should apply to their union for reimbursement. The SFL will consider childcare for those with no other option. For more information, contact the SFL office before September 21.

### **Environmental Expectations**

The SFL strives to minimize environmental sensitivities by maintaining a scent-free environment. In accordance with SFL policy, all attendees are expected to arrive scent-free and refrain from using or bringing scented products.

Commercially bottled water is not welcome at the SFL convention; personal refillable waters bottles are encouraged. The clean, safe municipal water provided for delegates at convention is proudly supplied by CUPE members.

## **RESOLUTIONS AND CONSTITUTIONAL AMENDMENTS**

Resolutions may be submitted for consideration by the SFL Executive Council or by affiliated organizations.

Clear language format for resolutions must be used. For constitutional amendments, refer to the specific article and section in the SFL's constitution. Use bolding to indicate new language, and strikethrough to indicate deletions. See the Resolutions and Constitutional Amendments Form for additional direction.

Resolutions can be submitted to [convention@sfl.sk.ca](mailto:convention@sfl.sk.ca) or by mail to the SFL office.

Deadline to submit resolutions is 12:00 pm on September 21, 2026. Registered delegates will receive the resolutions package electronically, no fewer than 10 days before the opening of Convention.

## **ELECTIONS**

As per the Constitution, the SFL Executive Council positions will be elected at the Convention. All terms of office commence immediately following the adjournment of convention. Terms are for two years.

The positions of President and Secretary-Treasurer will be elected at large by paper ballot on the floor of Convention. Nomination forms for either of these two positions must be received at [nomination@sfl.sk.ca](mailto:nomination@sfl.sk.ca) between September 1 and September 30, 2026.

Vice Presidents are elected as follows:

- Affiliates with more than 8,000 members will elect/announce 2 (at least 1 member must be a woman).
- Affiliates with between 1,000 and 8,000 members will elect/announce 1.
- Affiliates with less than 1,000 members shall caucus and, in combination, elect 2 (at least 1 member must be a woman).
- Affiliated construction unions with less than 1,000 members shall caucus and, in combination, elect 1.
- Indigenous delegates, solidarity and pride delegates, young worker delegates, workers of colour delegates, and workers with disabilities delegates each shall caucus, and each shall elect 1.

In addition, Labour Councils and the Saskatchewan Union Retirees Federation (SURF) will each announce their Executive Council representative.

For more details on election processes and requirements, refer to Article 5 of the SFL Constitution.

## CONVENTION COMMITTEES

All members of convention committees must be nominated by their union and appointments will be confirmed by the SFL. The SFL endeavours to have representation from equity-seeking groups on committees. When submitting names, please indicate as appropriate, which equity-seeking group(s) the member represents.

Committee	Qualifications
Credentials	Assist with the registration of delegates and maintain accurate records.
Ombudspersons	Investigate and resolve harassment complaints. A combination of relevant training and experience is necessary.
Resolutions	Consider and make appropriate recommendations on resolutions and constitutional amendments.
Sergeant-At-Arms	Maintain order on the convention floor, distribute materials, and handle cash.

## AWARDS

The SFL seeks nominations for the following awards, which will be presented during the SFL Convention:

- The Bob Sass Occupational Health and Safety Award
- The Larry Hubich Lifetime of Service Award

Additional information about awards presented at convention, along with nomination forms, can be found on the SFL website. The closing date for nominations is September 30, 2026.