

**PENSION AND BENEFIT ISSUES
RELATED TO PUBLIC SECTOR
WORKERS**

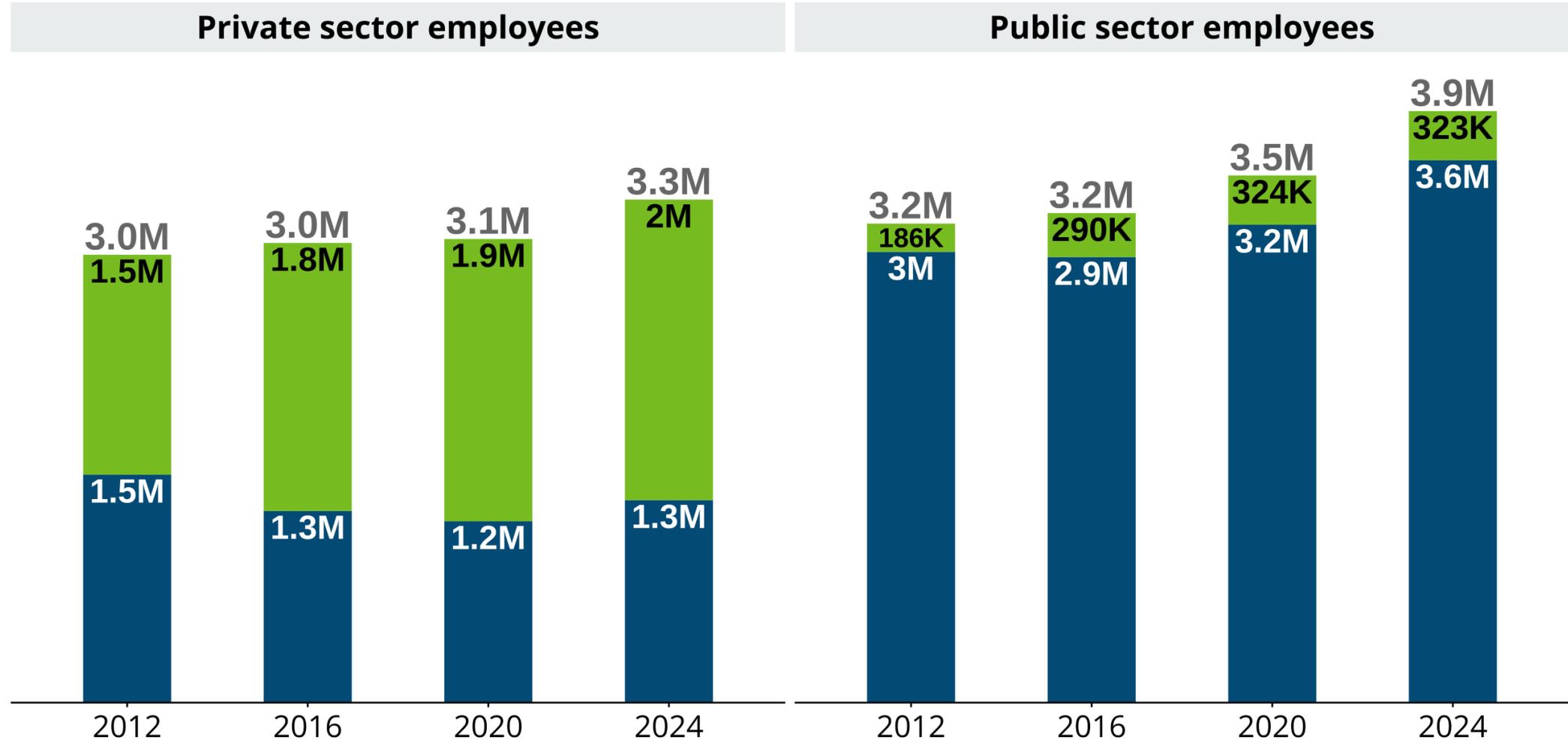
nupge

All workers deserve retirement security, regardless of the sector they work in.

Public sector pensions ~~can~~ should play a role in private sector pension enhancement.

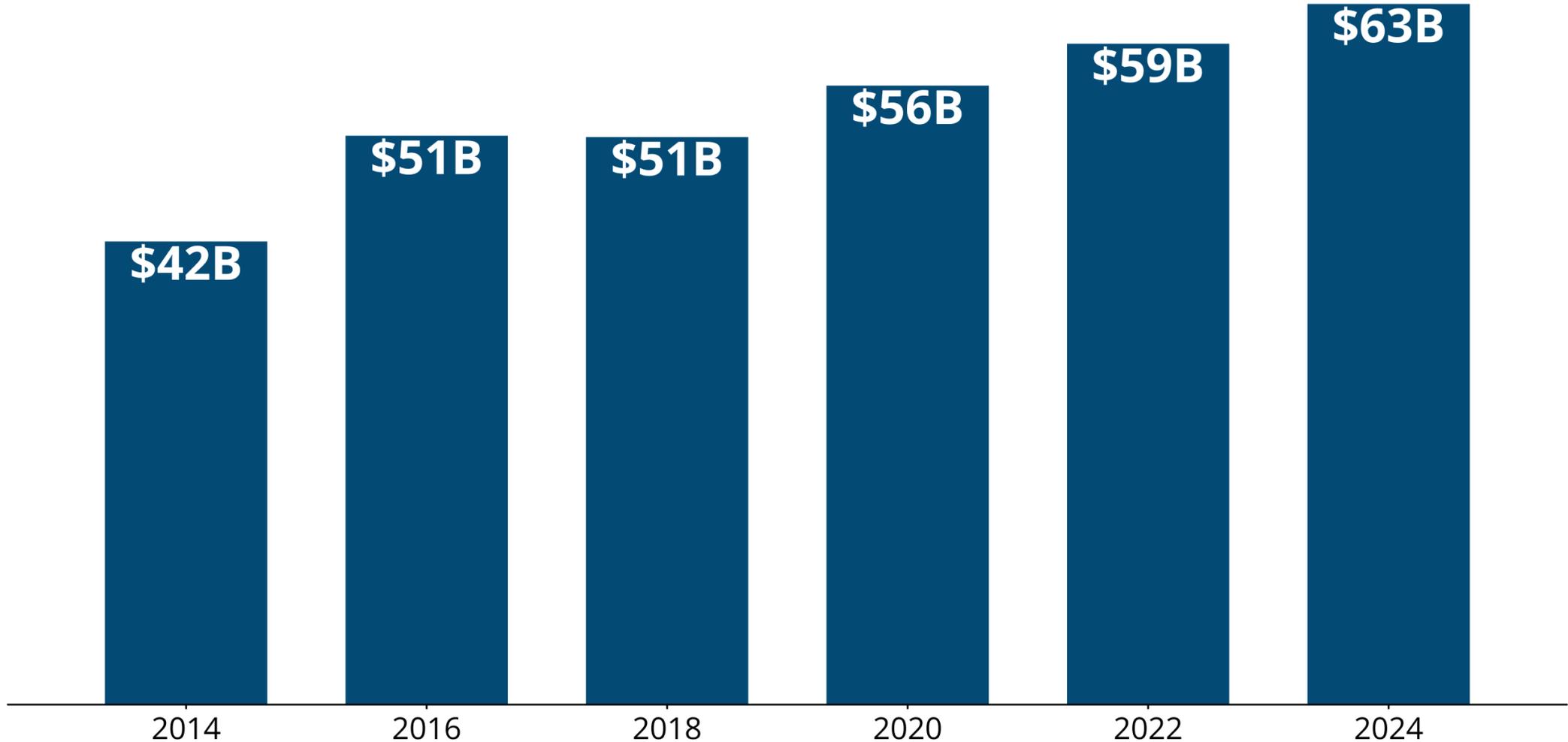
Public sector responsible for nearly 70% of membership growth since 2012

Active RPP members in Canada with a **Defined Benefit** vs. **All other** plan types



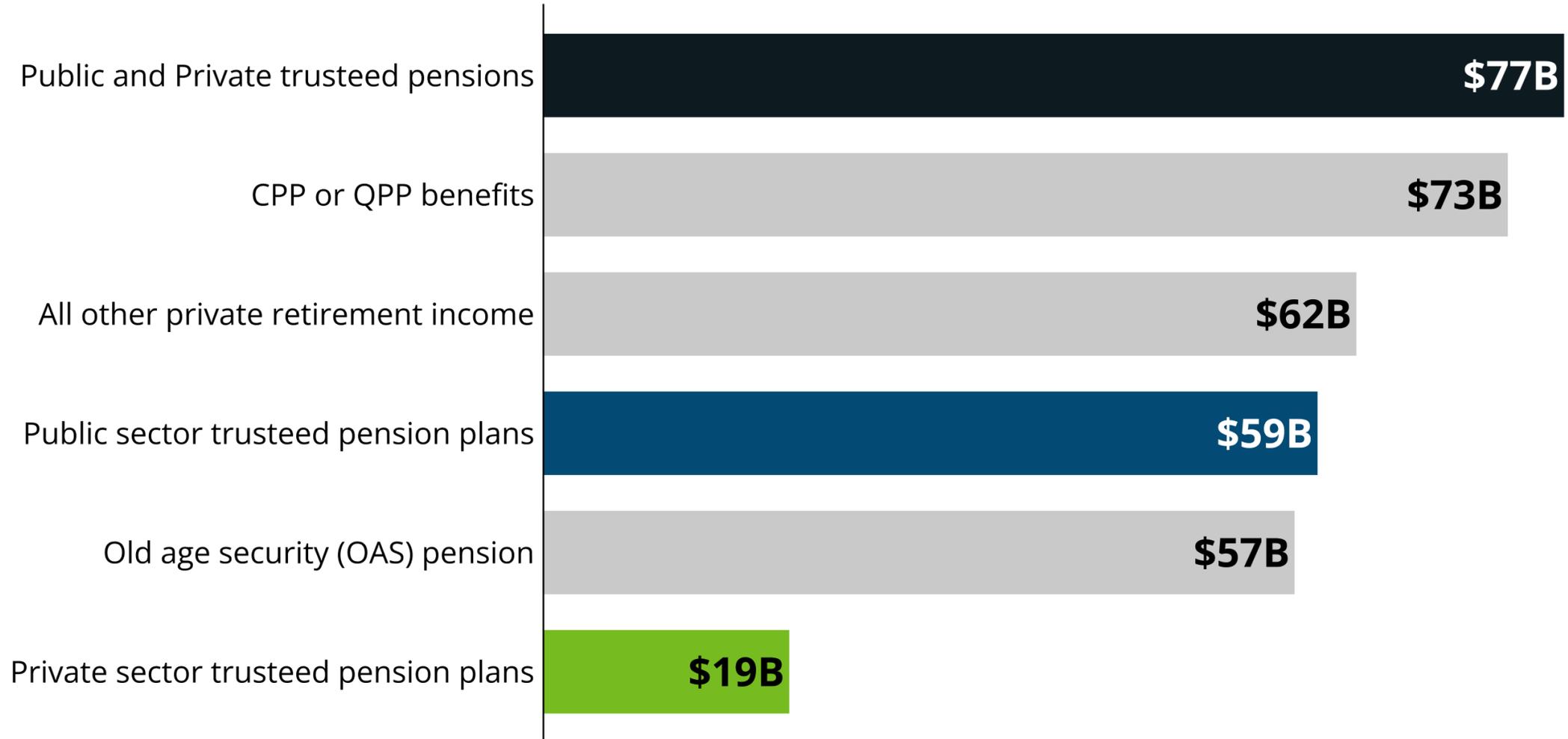
Public sector pension plan benefits have grown by over \$21B since 2014

Annual real benefit payments (\$2024) by trustee Public Sector Pension Plans



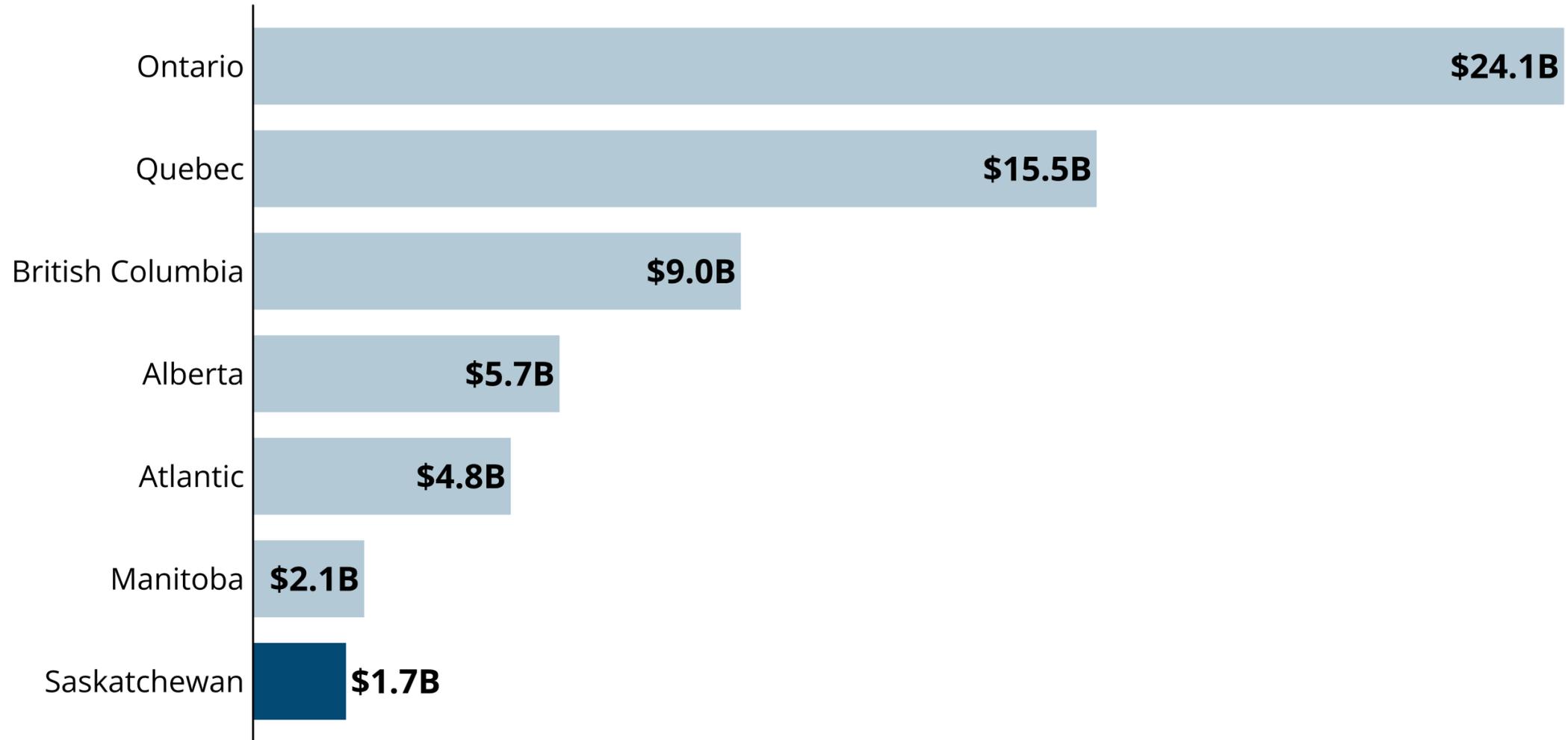
Public sector plans provided over one-fifth of all retirement income in 2023

Canadian total personal retirement income by source in 2023



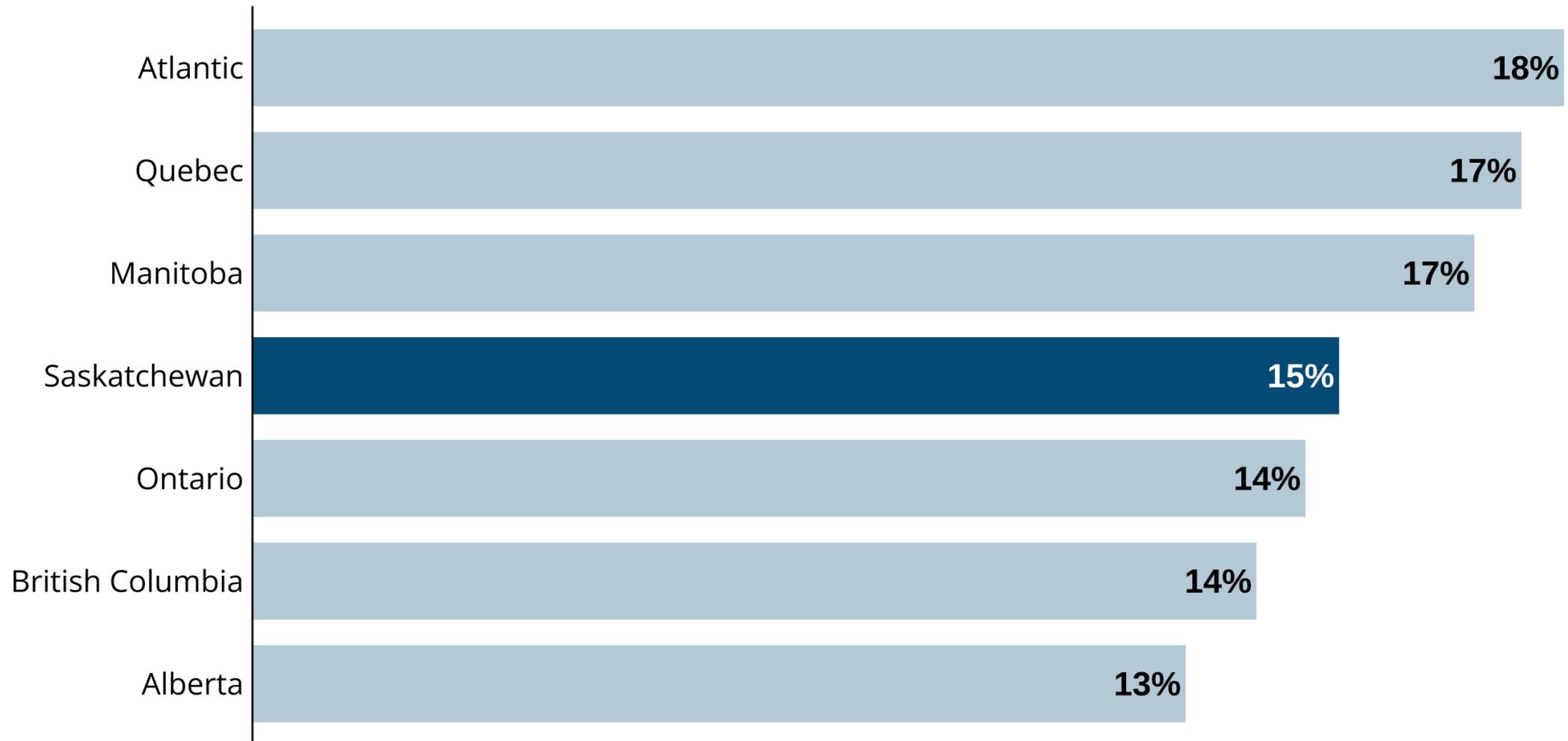
An estimated breakdown of PSPP benefit payments in each province

Estimated benefit payments by trustee Public Sector Pension Plans in 2024



PSPP benefits were 15% of all income for retirement-aged Canadians

Public sector plan benefits (%) of total income in 2023, people ages 65+ years



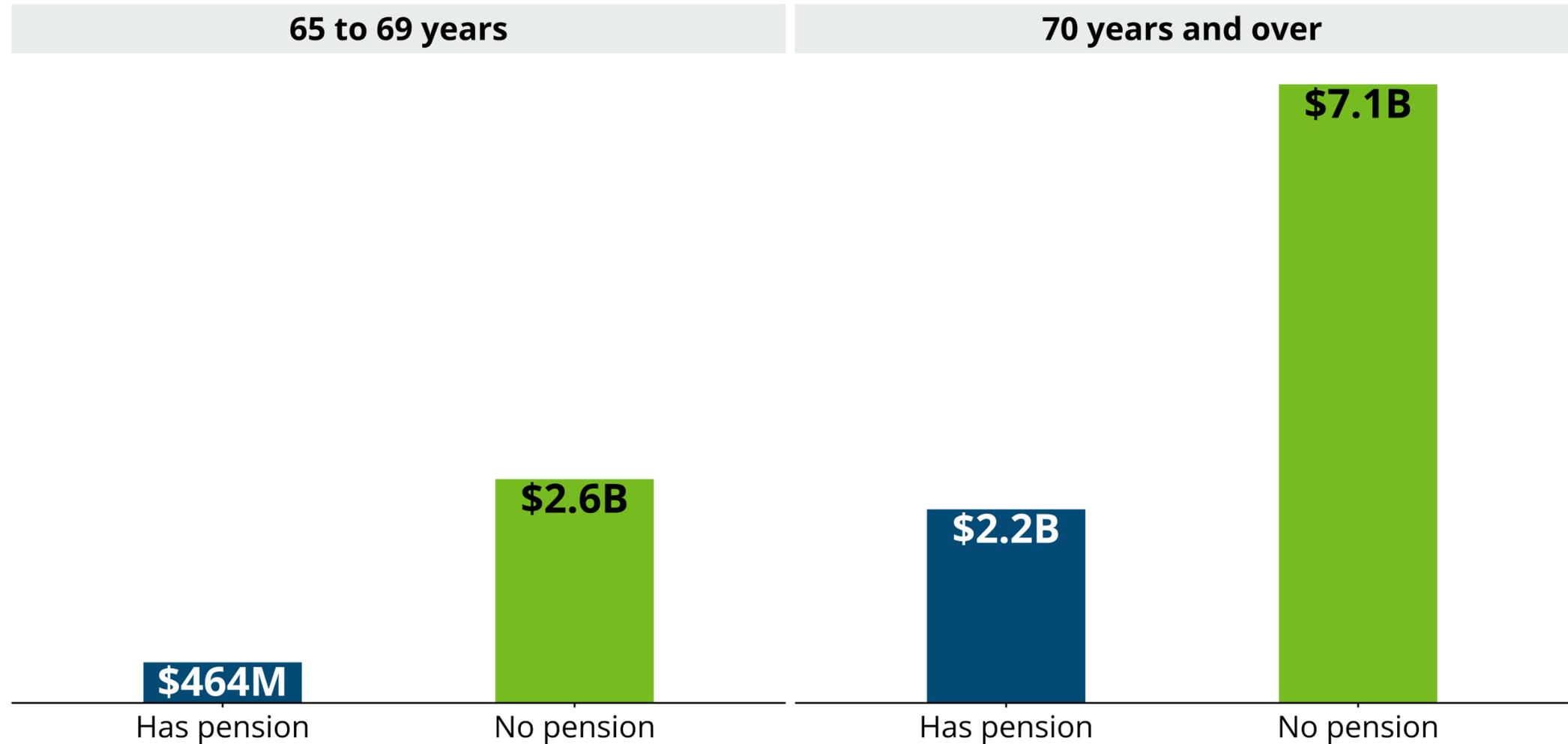
More than one-third of Saskatchewan's retirement income came from Registered Pension Plans in 2023

Local sources of retirement income in Saskatchewan in 2023 (millions)

Location	Public pensions (CPP, OAS)	Other private (RRIFs)	RPP benefits	RPP (%)
Prince Albert	\$99	\$56	\$81	41%
Moose Jaw	\$117	\$62	\$91	38%
Regina	\$580	\$328	\$476	36%
Saskatoon	\$645	\$367	\$532	37%
Saskatchewan	\$3,169	\$1,499	\$2,174	34%

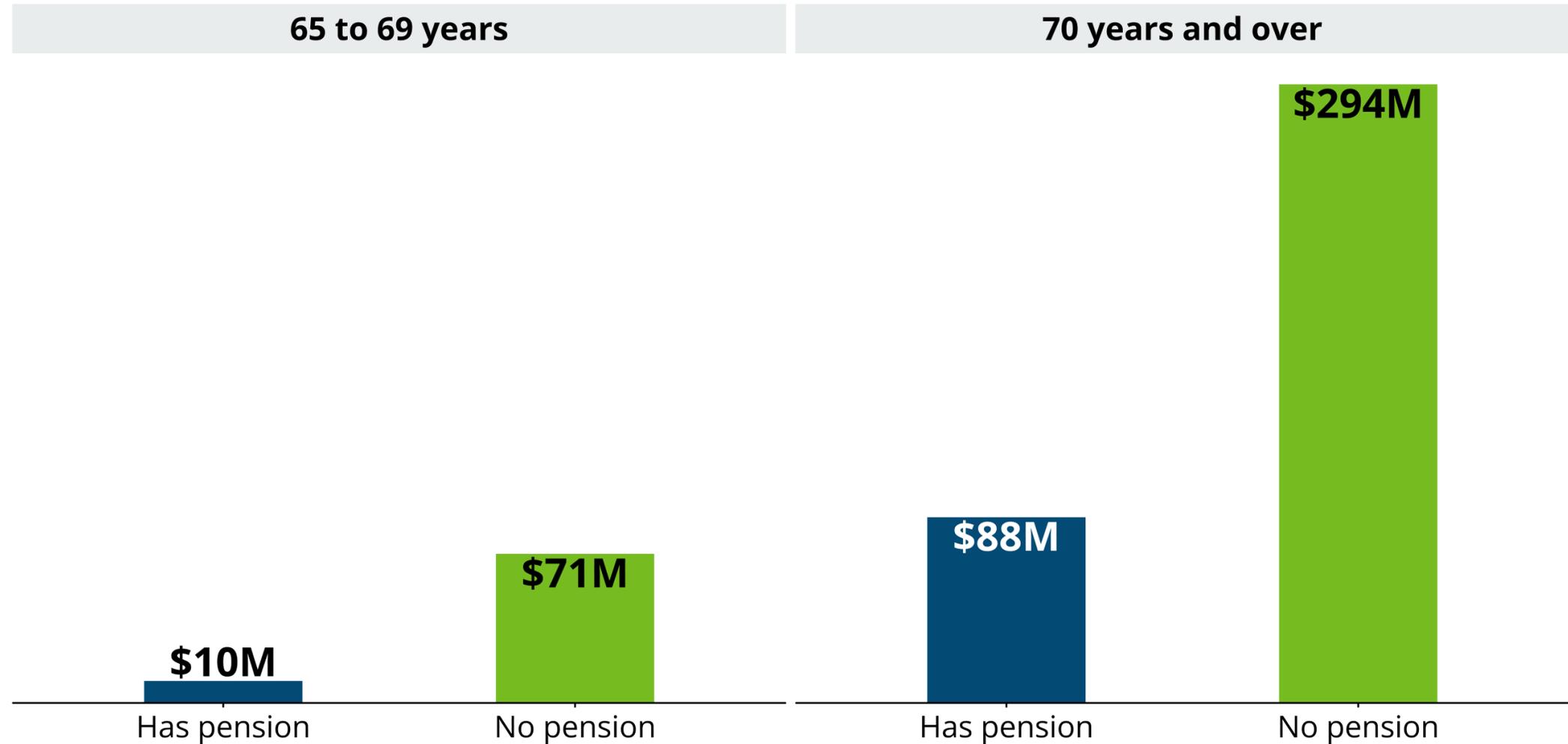
Over 78% of GIS benefits are paid to seniors without private pensions

Total value of Guaranteed Income Supplement (GIS) payments in 2022



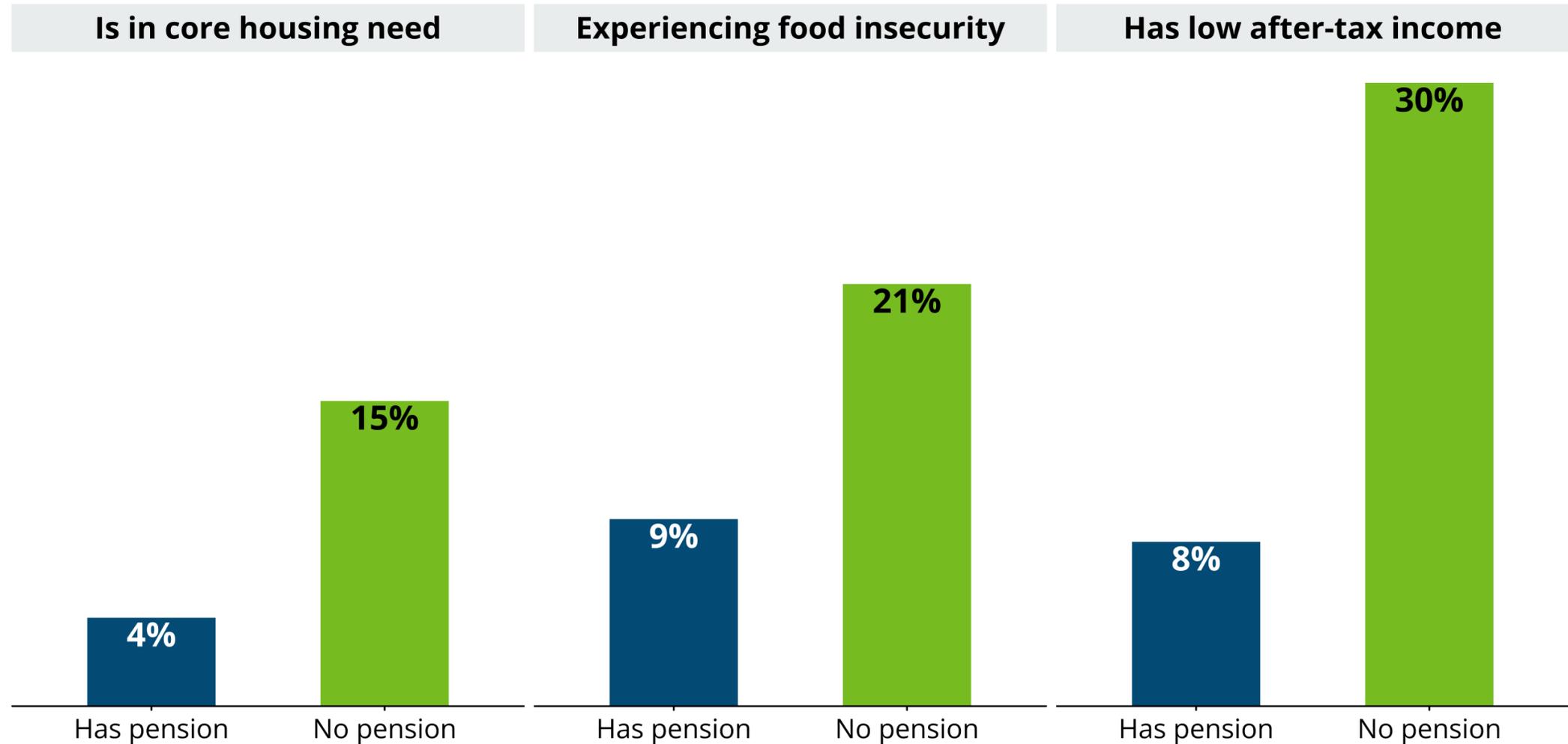
Seniors without private pensions received 79% of provincial benefits

Total value of provincial senior's benefits across Canada in 2022



Private pensions dramatically reduce poverty and hardship among seniors

Share of Saskatchewan residents (ages 65+) in 2022 by pension status



**PSPPs
provided a
\$26 billion
benefit to
government
coffers in
2024**

Estimated 2024 financial impact of public sector pension benefits

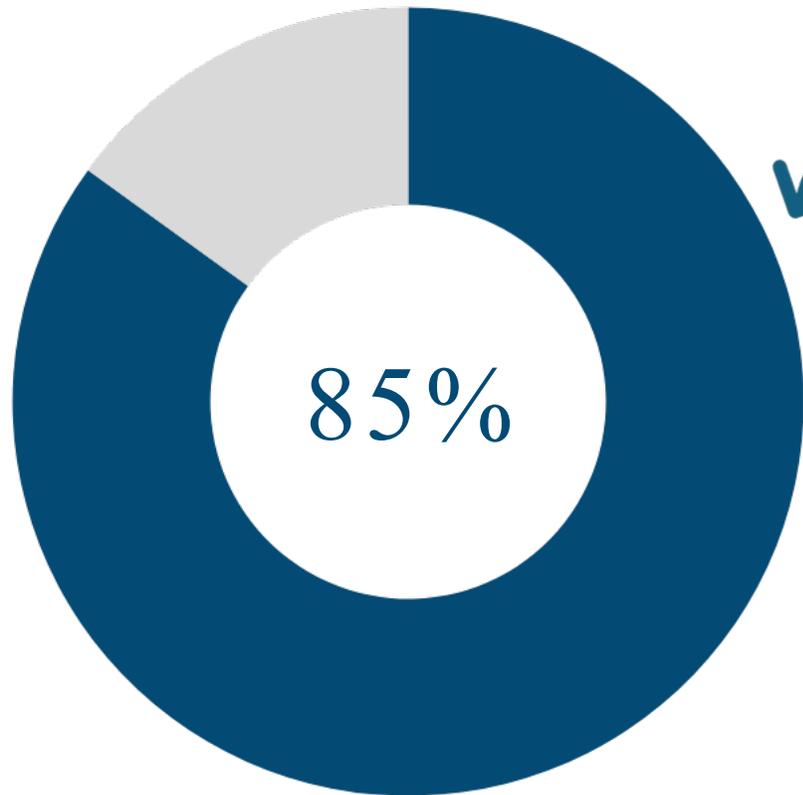
Impact type	Impact per \$10 benefits	Total impact
Provincial tax revenue	+\$1.60	\$10.1B
Provincial transfer savings	+\$0.10	\$0.6B
Total provincial impact	+\$1.70	\$10.7B
Federal tax revenue	+\$2.00	\$12.6B
Federal transfer savings	+\$0.40	\$2.5B
Total federal impact	+\$2.40	\$15.1B
Total government impact	+\$4.10	\$25.8B

Public sector pensions benefited Saskatchewan's government finances by nearly \$300 million in 2024

Estimated government finance impact of public sector pension benefits in 2024 (millions)

Province	Income taxes	Commodity taxes	Transfer savings	Total impact
Saskatchewan	\$206	\$52	\$17	\$293
Manitoba	\$247	\$62	\$21	\$349
Atlantic	\$570	\$143	\$48	\$808
Alberta	\$678	\$170	\$57	\$961
British Columbia	\$1,079	\$270	\$90	\$1,528
Quebec	\$1,865	\$466	\$155	\$2,641
Ontario	\$2,897	\$724	\$241	\$4,104
All provinces	\$7,551	\$1,888	\$629	\$10,697

Public sector pension plans' 2024 financial impact nearly matched government pension contributions

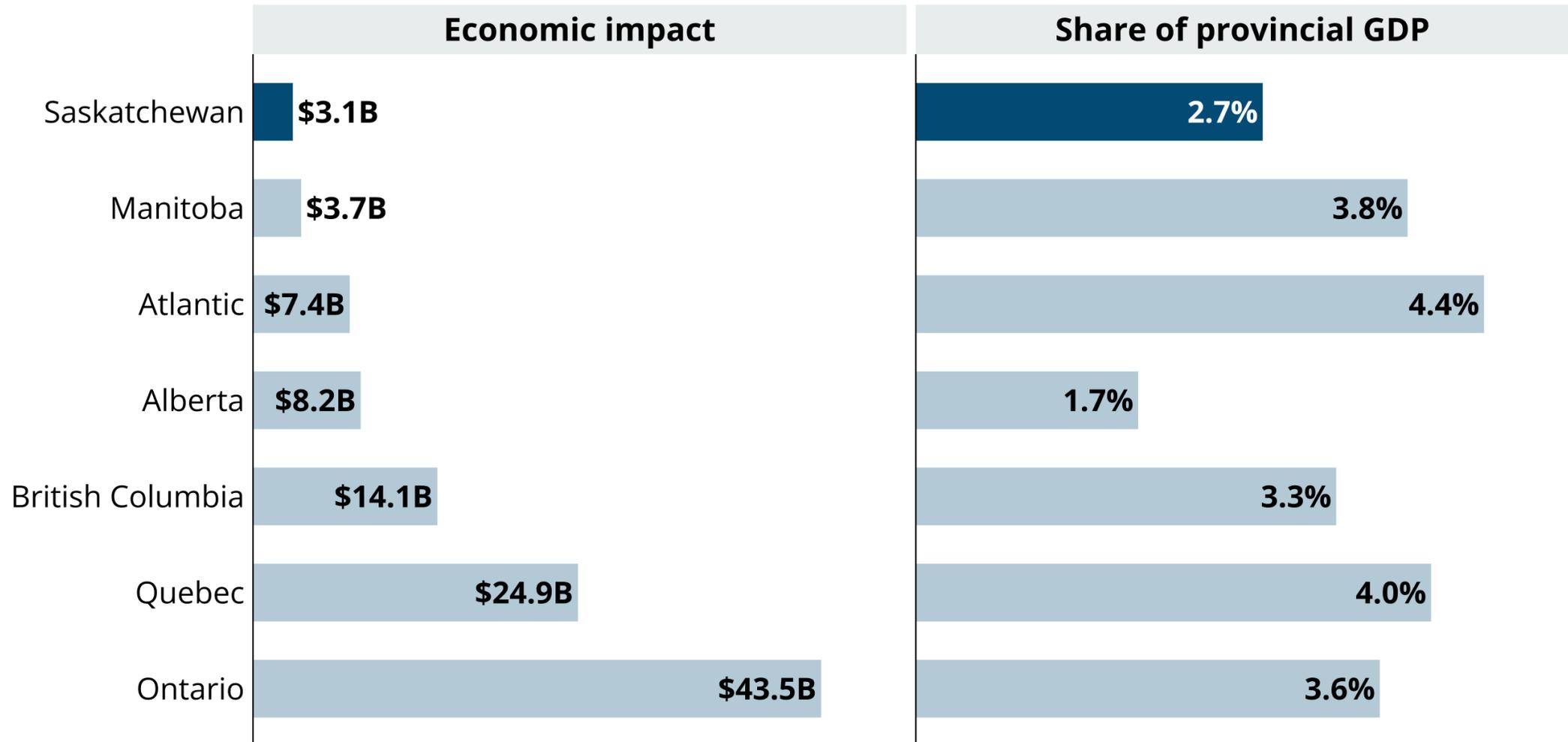


Government revenue and savings due to PSPP impact
\$25.8 billion

Government contributions to employee pension plans
\$30.4 billion

PSPPs created an estimated \$105B of economic activity across Canada

Estimated 2024 GDP impact of public sector pension plans





What happens when labour doesn't have enough control over how their pensions are invested?



NUPGE



CCPA



YouTube



Facebook



Google Maps



YOW



Add shortcut

“\$1-Billion spent on P3 schools and nothing to show for it”: Examineradio, episode #67



BY RUSSELL GRAGG JUNE 24, 2016



Search ...

LATEST NEWS

Dear 'Office Politics': Is it ever OK to give help books to colleagues?

BY PHILIP MOSCOVITCH MARCH 9, 2026

On the agenda: Halifax Forum, motions and public hearing for M District

BY SUZANNE RENT MARCH 9, 2026

PC government, feeling pressure, moves to restrict public movement inside Province House

BY JENNIFER HENDERSON MARCH 8, 2026

“\$1-Billion spent on P3 schools and nothing to show for it”: Examineradio, episode #67



BY RUSSELL GRAGG JUNE 24, 2016



Search ...

LATEST NEWS

Dear 'Office Politics': Is it ever OK to give help books to colleagues?

BY PHILIP MOSCOVITCH MARCH 9, 2026

On the agenda: Halifax Forum, motions and public hearing for M District

BY SUZANNE RENT MARCH 9, 2026

PC government, feeling pressure, moves to restrict public movement inside Province

BY JENNIFER HENDERSON MARCH 8, 2026



Provisions of contracts opaque

One thing is clear from the auditor general's report: no one in government has a handle on the myriad of contracts that make up the P3 program.

For example, the Strait Regional School Board only learned that it was owed \$700,000 by a developer when the auditor general discovered it.

Penfound said her hands are tied.

“\$1-Billion spent on P3 schools show for it”: Examineradio, episode 1



BY RUSSELL GRAGG JUNE 24, 2016



CBC NEWS

Nova Scotia

'Reopen this process': Sydney parents challenge Sherwood Park school closure

Some argue the P3 middle school can be repurposed, especially with the introduction of pre-primary



Wendy Martin · CBC News ·

Posted: Jan 30, 2018 3:47 PM EST | Last Updated: January 30, 2018



Listen to this article ⓘ
Estimated 3 minutes



In light of changing needs, some parents want the decision to close Sherwood Park Education Centre reviewed. (CBVRSB)

NEWS

report: no one in government has
up the P3 program.

only learned that it was owed
neral discovered it.



DynaLIFE signs contract with AHS to deliver community lab services across Alberta

By [Karen Bartko](#) · Global News
Posted January 27, 2022 10:10 pm · Updated January 28, 2022 5:35 pm · 6 min read





DynaLIFE signs contract with AHS to deliver community lab services across Alberta

By Karen Bartko · Global News
Posted January 27, 2022 10:10 pm · Updated January 28, 2022 5:35 pm · 6 min read



“Greedy and hypocritical”: Company owned by a pension plan is taking away its own workers’ pension plan

TORONTO – DynaLIFE Labs, a company contracted by the Alberta government to privatize health care services, is trying to take away a pension plan from its employees. The twist? DynaLIFE’s majority shareholder is the Ontario Municipal Employees Retirement System (OMERS), a pension plan serving over half a million Canadians.



DynaLIFE signs contract with AHS to deliver community lab services across Alberta

By **Karen Bartko** • Global News
Posted January 27, 2022 10:10 pm • Updated January 28, 2022 5:35 pm • 6 min read



“Greedy and hypocritical”: Company owned by a pension plan is taking away its own workers’ pension plan

TORONTO – DynaLIFE Labs, a company contracted by the Alberta government to privatize health care services, is trying to take away a pension plan from its employees. The twist? DynaLIFE’s majority shareholder is the Ontario Municipal Employees Retirement System (OMERS), a pension plan serving over half a million Canadians.



‘Welcome to private health care’: Calgarians experience delays at community labs

By **Adam Toy** • Global News
Posted January 3, 2023 10:17 pm • 3 min read



A recent change to lab services is causing headaches for some, as a number of Calgary patients report lengthy wait times. As Adam MacVicar reports, the issues relate to Alberta Health Services transitioning to DynaLIFE for its community lab services. – Jan 3, 2023

-A A*

A routine trip to get some bloodwork done has turned into a



DynaLIFE signs contract with AHS to deliver community lab services across Alberta

By Karen Bartko • Global News
Posted January 27, 2022 10:10 pm • Updated January 28, 2022 5:35 pm • 6 min read



“Greedy and hypocritical”: Company owned by a pension plan is taking away its own workers’ pension plan

TORONTO – DynaLIFE Labs, a company contracted by the Alberta government to privatize health care services, is trying to take away a pension plan from its employees. The twist? DynaLIFE's majority shareholder is the Ontario Municipal Employees Retirement System (OMERS), a pension plan serving over half a million Canadians.



'Welcome to private health care': Calgarians experience delays at community labs

By Adam Toy • Global News
Posted January 3, 2023 10:17 pm • 3 min read



A recent change to lab services is causing headaches for some, as a number of Calgary patients report lengthy wait times. As Adam MacVicar reports, the issues relate to Alberta Health Services transitioning to DynaLIFE for its community lab services. – Jan 3, 2023

-A A*

A routine trip to get some bloodwork done has turned into a



Edmonton

Bargaining hits impasse over wage parity for Dynalife workers, union says

Privatization among Alberta lab workers has created two pay scales for similar work

Edmonton - Exclusive

DynaLife insolvent less than 90 days into contract for lab services, government documents show

Expecting millions in savings, Alberta instead spent millions on a bailout

Taylor Lambert · CBC News ·
Posted: Mar 17, 2025 4:00 AM EDT | Last Updated: March 17, 2025

Listen to this article
Estimated 13 minutes



Health Minister Adriana LaGrange speaks during a news conference Aug. 18, 2023. On that date, LaGrange said an agreement in principle had been reached with the ownership of DynaLife to transfer staff, equipment and property in all regions of the province to the government-owned Alberta Precision Labs. (Jason Franson/The Canadian Press)

Global NEWS

DynaLIFE signs contract with AHS to deliver community lab services across Alberta

By Karen Bartko · Global News
Posted January 27, 2022 10:10 pm · Updated January 28, 2022 5:35 pm · 6 min read



CUPE SCFP Ontario

"Greedy and hypocritical": Company owned by a pension plan is taking away its own workers' pension plan

TORONTO – DynaLIFE Labs, a company contracted by the Alberta government to privatize health care services, is trying to take away a pension plan from its employees. The twist? DynaLIFE's majority shareholder is the Ontario Municipal Employees Retirement System (OMERS), a pension plan serving over half a million Canadians.

CBC NEWS

Edmonton

Bargaining hits impasse over wage parity for Dynalife workers, union says

Privatization among Alberta lab workers has created two pay scales for similar work

Global NEWS

'Welcome to private health care': Calgarians experience delays at community labs

By Adam Toy · Global News
Posted January 3, 2023 10:17 pm · 3 min read



A recent change to lab services is causing headaches for some, as a number of Calgary patients report lengthy wait times. As Adam MacVicar reports, the issues relate to Alberta Health Services transitioning to DynaLIFE for its community lab services. – Jan 3, 2023

-A A+

A routine trip to get some bloodwork done has turned into a

Alberta Health Services to take over Dynalife operations

By **Adam Toy** • Global News

Posted August 18, 2023 2:58 pm · Updated August 18, 2023 8:48 pm · 5 min read



Less than a year after expanding private community lab services across the province, Alberta Health Services is taking back control. This comes as Albertans continue to see long wait times, especially in the Calgary area. Provincial affairs reporter Saif Kaisar has the details – Aug 18, 2023

Edmonton - Exclusive

DynaLife insolvent led into contract for lab services government documents

Expecting millions in savings, Alberta in bailout

Taylor Lambert · CBC News · Posted: Mar 17, 2025 4:00 AM EDT | Last Updated

Listen to this article Estimated 13 minutes



Health Minister Adriana LaGrange speaks during a press conference. At that date, LaGrange said an agreement in principle of DynaLife to transfer staff, equipment and property to government-owned Alberta Precision Labs. (Jason



"Hypocritical": Company owned by a government is taking away its own workers' pension

A company contracted by the Alberta government to privatize health care services, is trying to take away its own workers' pension. The best? DynaLife's majority shareholder is the Ontario Municipal Employees' Pension Board (OMERS), a pension plan serving over half a million Canadians.

lab care':
says at



As a number of Calgary patients report long wait times to Alberta Health Services, the province is taking back control of lab services. August 18, 2023

he has turned into a