



TERMS OF REFERENCE

TITLE	SFL OCCUPATIONAL HEALTH & SAFETY (OH&S) /WORKERS' COMPENSATION (WC) COMMITTEE
PURPOSE	<p>To provide a forum for SFL affiliates to participate in a critical analysis of Occupational Health and Safety and Workers' Compensation issues.</p> <p>To provide information to the SFL Executive Council, ensuring that opportunities for awareness, education, and participation is provided to affiliates/members, allowing everyone to make informed decisions on Occupational Health and Safety and Workers' Compensation issues and truly create a change for the betterment of all.</p>
COMPOSITION	<p>Committee members must be affiliate members or staff of affiliate members, duly nominated by their respective union. Motion to formally appoint members to the committee is the express authority of the SFL Executive Council. The SFL President will assign staff resources to the committee.</p> <p>Ex Officio: SFL President and Secretary-Treasurer</p> <p>CLC Representatives may sit on the committee to act as a resource, with voice but no vote.</p> <p>The Chairperson shall be a member of the SFL Executive Council and will be appointed at the SFL Convention.</p>
MEETINGS	<p>The committee, in consultation with the staff assigned, shall hold up to two (2) one-day virtual meetings per year. Additional meetings may be requested by submitting an <i>Additional Funding Request</i> form to Executive Council outlining the rationale.</p>
AUTHORITY	<p>To operate in accordance with the SFL Constitution and all applicable policies.</p>
DUTIES AND RESPONSIBILITIES	<ol style="list-style-type: none">1. To develop a strategy that respects and supports the SFL's Social Unionism Principles.2. To act on any convention resolutions referred to the Committee by the SFL Executive Council.

3. To carry out actions resulting from motions of SFL Executive Council.
4. To critically analyze Occupational Health and Safety and Workers' Compensation issues, policies, programs, and legislation that affect unions, working people and their families.
5. Through education, the committee will encourage and promote improvements in contract language and legislation regarding occupational health and safety, workers' compensation, and shift work.
6. Continue with processes and procedures initiated from previous years' commitments.
7. The Chair, or SFL Executive Council designate, shall be the SFL representative to the Canadian Labour Congress's Occupational Health and Safety Committee.

FUNDING

As per SFL Committee Handbook.

*Approved by Executive Council on March 16, 2023.
For Review Following 2024 Convention.*

