



TERMS OF REFERENCE

TITLE	SFL WORKERS OF COLOUR COMMITTEE
PURPOSE	<p>To organize trade union members of colour in Saskatchewan.</p> <p>To provide a forum for SFL affiliates to participate in a critical analysis of racialized issues.</p> <p>To provide information to the SFL Executive Council, ensuring that opportunities for awareness, education, and participation is provided to affiliates/members, allowing everyone to make informed decisions on racialized issues and truly create a change for the betterment of all.</p>
COMPOSITION	<p>Committee members must be affiliate members or staff of affiliate members, duly nominated by their respective union. Motion to formally appoint members to the committee is the express authority of the SFL Executive Council. The SFL President will assign staff resources to the committee.</p> <p>Ex Officio: SFL President and Secretary-Treasurer</p> <p>CLC Representatives may sit on the committee to act as a resource, with voice but no vote.</p> <p>The Chairperson will be elected at the SFL Convention and shall be a member of the SFL Executive Council.</p>
MEETINGS	<p>The committee, in consultation with the staff assigned, shall hold up to two (2) one-day virtual meetings per year. Additional meetings may be requested by submitting an <i>Additional Funding Request</i> form to Executive Council outlining the rationale.</p>
AUTHORITY	<p>To operate in accordance with the SFL Constitution and all applicable policies.</p>
DUTIES AND RESPONSIBILITIES	<ol style="list-style-type: none">1. To assist the SFL Executive Council in achieving its priorities as identified in the Social Unionism Principles.2. To act on any convention resolutions referred to the Committee by the SFL Executive Council.

3. To carry out actions resulting from motions of SFL Executive Council.
4. To critically analyze issues, policies, programs, and legislation that affect workers of colour.
5. To work with other SFL Equity Committees to promote an equity agenda.
6. Work with the CLC, where appropriate, to further the aims of the committee.
7. Review the Terms of Reference following each SFL Convention.
8. Continue with processes and procedures initiated from previous years' commitments.
9. The Chair, or SFL Executive Council designate, shall be the SFL representative to the Canadian Labour Congress's Workers of Colour Working Group

FUNDING

As per SFL Committee Handbook.

*Approved by Executive Council on March 16, 2023.
For Review Following 2024 Convention.*

