



**SASKATCHEWAN**  
Federation of Labour

# **SFL PENSION & BENEFITS CONFERENCE**

**March 18 – 19, 2026**

**DoubleTree by Hilton  
Hotel & Conference Centre  
1975 Broad Street  
Regina, SK**



**CUPE**  
4828

# SFL PENSION & BENEFITS CONFERENCE

March 18 - 19, 2026

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 1975 Broad Street, Regina, SK

## AGENDA

**THE SFL PENSION & BENEFITS COMMITTEE  
 IS PLEASED TO OFFER THIS BIENNIAL CONFERENCE,  
 OPEN TO SFL AFFILIATES AND NON-AFFILIATES.**

***AFFILIATES ARE ENCOURAGED TO SPONSOR  
 YOUNG WORKERS (AGE 29 AND UNDER)  
 TO ATTEND AT A REDUCED FEE.***

Experts will present on current information related  
 to you personally and as a union representative.  
 You will hear about pension and benefits plans,  
 savings, retirement planning, and more!

### WEDNESDAY, MARCH 18

|                     |  |
|---------------------|--|
| 11:00 AM – 12:00 PM | REGISTRATION   |
| 12:00 PM – 12:30 PM | LUNCH: Capital Ballroom  |
| 12:30 PM – 12:45 PM | WELCOME: Capital Ballroom<br>LAND CONNECTION ACKNOWLEDGEMENT<br>HARASSMENT STATEMENT<br>CONFERENCE ANNOUNCEMENTS<br>Conference Chair   |
| 12:45 PM – 1:00 PM  | OPENING REMARKS: Capital Ballroom<br>Lori Johb, President<br>Saskatchewan Federation of Labour (SFL)   |
| 1:00 PM – 1:45 PM   | OPEN PLENARY: Capital Ballroom<br>EMPOWERING MEMBERS TO ACHIEVE<br>FINANCIAL SECURITY IN RETIREMENT<br>Tami Dove, Director, Member Experience<br>CSS Pension Plan  |
| 1:45 PM – 2:45 PM   | OPEN PLENARY: Capital Ballroom<br>EVOLVING WITH PURPOSE: SHEPP'S<br>APPROACH TO MEMBER RELEVANCE<br>Kendra Dumont, Director of Governance,<br>Strategy & Stakeholder Relations<br>Saskatchewan Healthcare Employees'<br>Pension Plan (SHEPP) |
| 2:45 PM – 3:00 PM   | REFRESHMENT BREAK: Capital Ballroom  |
| 3:00 PM – 5:00 PM   | OPEN PLENARY: Capital Ballroom<br>OLD AGE SECURITY AND CANADA<br>PENSION PLAN PROVISIONS<br>Nancy Tran, Citizen Services Specialist<br>Service Canada  |
| 5:00 PM             | ADJOURNMENT  |
| 5:00 PM             | DINNER: Capital Ballroom<br>CASH BAR<br>50/50 AND PRIZE DRAWS  |

### THURSDAY, MARCH 19

|   |   |
|---|---|
| 7:30 AM – 8:45 AM   | BREAKFAST: Capital Ballroom   |
| 9:00 AM – 9:30 AM   | OPEN PLENARY: Capital Ballroom<br>CANADIAN PENSIONS – A DUTY TO DEFEND<br>Siobhán Vipond, Executive Vice-President<br>Canadian Labour Congress (CLC)                                      |
| 9:30 AM – 10:30 AM  | CONCURRENT SESSIONS   |
| <b>SESSION ONE: Swift Current Room</b>  | <b>SESSION TWO: Moose Jaw Room</b>  |
| PUBLIC EMPLOYEES' PENSION PLAN<br>(PEPP) AND MUNICIPAL EMPLOYEES'<br>PENSION PLAN (MEPP)<br>Jeremy Phillips, President<br>and Chief Executive Officer<br>Plannera Pensions & Benefits | WCB BENEFITS AT AGE 65<br>AND PENSION ANNUITY FOR<br>INJURED WORKERS<br>Judy Henley, Board Director<br>and Labour Representative<br>Saskatchewan Workers'<br>Compensation Board           |
| 10:30 AM – 10:45 AM   | REFRESHMENT BREAK: Capital Ballroom   |
| 10:45 AM – 12:00 PM   | OPEN PLENARY: Capital Ballroom<br>LEADING ISSUES FOR PENSION PLANS IN CANADA<br>Chris Roberts, National Director<br>Social & Economic Policy Department<br>Canadian Labour Congress (CLC) |
| 12:00 PM – 12:30 PM   | LUNCH: Capital Ballroom   |
| 12:30 PM – 1:30 PM  | OPEN PLENARY: Capital Ballroom<br>PENSION AND BENEFIT ISSUES<br>RELATED TO GOVERNMENT WORKERS<br>Bert Blundon, President<br>National Union of Public<br>and General Employees (NUPGE)     |
| 1:45 PM – 2:45 PM   | CONCURRENT SESSIONS   |
| <b>SESSION ONE: Swift Current Room</b>  | <b>SESSION TWO: Moose Jaw Room</b>  |
| WHAT'S NEW IN PENSIONS<br>Leah Fichter<br>Executive Director, Pensions Division<br>Deputy Superintendent of Pensions<br>Financial & Consumer Affairs<br>Authority of Saskatchewan     | PLANNING YOUR RETIREMENT -<br>YOU NEED A GAME PLAN<br>Janice Bernier, National<br>Women's Representative<br>Congress of Union Retirees<br>of Canada (CURC)                                |
| 2:45 PM – 3:00 PM   | REFRESHMENT BREAK: Capital Ballroom   |
| 3:00 PM – 4:00 PM   | CONCURRENT SESSIONS   |
| <b>SESSION ONE: Swift Current Room</b>  | <b>SESSION TWO: Moose Jaw Room</b>  |
| BENEFIT PLAN CHALLENGES<br>FOR THE EMPLOYEE AND PLAN<br>SPONSOR IN 2026<br>Randy Lewis, President<br>Lewis Consulting   | PENSION PLANS: DEFINED BENEFIT<br>VS. DEFINED CONTRIBUTION<br>Kevin Rozek, Senior Vice President<br>Canadian Business Leader<br>Segal Consulting  |
| 4:00 PM – 4:15 PM   | CLOSING REMARKS: Capital Ballroom<br>FINAL 50/50 DRAW<br>Marilynne MacFarlane, Secretary-Treasurer<br>Saskatchewan Federation of Labour (SFL)<br>CONFERENCE ADJOURNS                      |

# SFL PENSION & BENEFITS CONFERENCE

March 18 - 19, 2026

## REGISTRATION FORM

Register early as there are limited seats available.

Contact the SFL at 306.525.0197 or email [event@sfl.sk.ca](mailto:event@sfl.sk.ca) if you require additional information.



REGISTRANT NAME: \_\_\_\_\_

UNION NAME AND LOCAL: \_\_\_\_\_

MAILING ADDRESS: \_\_\_\_\_

STREET/PO BOX \_\_\_\_\_ CITY/TOWN, PROVINCE \_\_\_\_\_ POSTAL CODE \_\_\_\_\_

PRIMARY CONTACT NUMBER: \_\_\_\_\_ EMAIL ADDRESS: \_\_\_\_\_

**PARTICIPANT'S PERSONAL EMAIL IS REQUIRED**

### SELECTION OF SESSIONS

In addition to the open plenary sessions throughout the conference, you will also be registered in three concurrent sessions on Day 2. We will strive to register you in your preferred sessions, and this will be based on a first registered basis. If capacity has been reached in your preferred option at the time of your registration and payment, you will be registered in the alternate option. **Please select your preferred option:**

#### ☐ OPTION ONE SESSIONS

##### **PUBLIC EMPLOYEES' PENSION PLAN (PEPP) AND MUNICIPAL EMPLOYEES' PENSION PLAN (MEPP)**

Jeremy Phillips, President  
and Chief Executive Officer  
Plannera Pensions & Benefits

##### **WHAT'S NEW IN PENSIONS**

Leah Fichter  
Executive Director, Pensions Division  
Deputy Superintendent of Pensions  
Financial & Consumer Affairs  
Authority of Saskatchewan

##### **BENEFIT PLAN CHALLENGES FOR THE EMPLOYEE AND PLAN SPONSOR IN 2026**

Randy Lewis, President  
Lewis Consulting

#### ☐ OPTION TWO SESSIONS

##### **WCB BENEFITS AT AGE 65 AND PENSION ANNUITY FOR INJURED WORKERS**

Judy Henley, Board Director  
and Labour Representative  
Saskatchewan Workers'  
Compensation Board

##### **PLANNING YOUR RETIREMENT - YOU NEED A GAME PLAN**

Janice Bernier, National  
Women's Representative  
Congress of Union Retirees  
of Canada (CURC)

##### **PENSION PLANS: DEFINED BENEFIT VS. DEFINED CONTRIBUTION**

Kevin Rozek, Senior Vice President  
Canadian Business Leader  
Segal Consulting

### HOTEL ACCOMMODATION

A block of rooms is available at the DoubleTree until February 14, 2026. Double Queens are \$159 and Deluxe Kings are \$169. Please reserve and pay for your own accommodation by calling 306.525.6767, Ext. 2 and reference 'SFL Pension & Benefits Conference' to obtain these rates. Room reservations can also be made at [Reserve Online](#). Complimentary breakfast is included with room reservations and parking is provided and paid for all registrants. Information on accessing paid parking will be included with your registration confirmation package.

### MEALS

Registration fees include lunch and dinner on Wednesday, and breakfast and lunch on Thursday.

### ACCESSIBILITY NEEDS/DIETARY RESTRICTIONS

Do you have accessibility needs or dietary restrictions? ☐ Yes ☐ No  
If yes, please specify: \_\_\_\_\_

### HAVE YOU ATTENDED AN SFL PENSION & BENEFITS CONFERENCE IN THE PAST? ☐ Yes ☐ No

If yes, how many conferences have you attended? \_\_\_\_\_

### IS YOUR UNION/LOCAL AFFILIATED TO YOUR PROVINCIAL/ TERRITORIAL FEDERATION OF LABOUR? ☐ Yes ☐ No

### FEES, DEADLINES AND REFUND POLICY

This conference is open to SFL affiliates and non-affiliates. Affiliates are encouraged to sponsor young workers (age 29 and under) to attend at a reduced fee.

#### AFFILIATES

- ☐ Early Bird up to February 14: \$450
- ☐ After February 14: \$500

#### NON-AFFILIATES AND OUT OF PROVINCE

- ☐ Early Bird up to February 14: \$500
- ☐ After February 14: \$550

#### AFFILIATED YOUNG WORKERS

- ☐ Early Bird up to February 14: \$400
- ☐ After February 14: \$450

**Full payment must be received by the registration close date of March 8, 2026 to be guaranteed a seat.** Full refund will be provided up to February 14 and an administration fee of \$50 applies after this date. There is no refund if cancellation is received after March 8, 2026.

### CONFIRMATION OF REGISTRATION

Confirmation of registration and an information package will be emailed to participants after the registration close date of March 8, 2026.

### REGISTRATION AND PAYMENT

Submit registrations online at [Events](#) or by mailing the form with a cheque payable to the Saskatchewan Federation of Labour, 220, 2445 - 13<sup>th</sup> Avenue, Regina, SK S4P 0W1.

Registration forms can also be emailed to [event@sfl.sk.ca](mailto:event@sfl.sk.ca) with payment via etransfer to [payment@sfl.sk.ca](mailto:payment@sfl.sk.ca).

Include 'SFL Pension & Benefits Conference' in the memo line of the etransfer payment.

Office Use Only

Chq # \_\_\_\_\_

Amt \$ \_\_\_\_\_

Date Rec'd \_\_\_\_\_