



RFW EXPENSE CLAIM

SFL POLICY: EXPENSES/WAGE LOSS MUST BE CLAIMED WITHIN 3 MONTHS

Name _____ Union _____ Local _____ // District Labour Council _____

Address _____ City _____ Postal Code _____

Telephone Work _____ Home _____ E-Mail _____

SFL Activity _____ Ready for Work _____ Date(s) _____ Location _____

Time of Departure _____ a.m./p.m. Return _____ a.m./p.m.

TRANSPORTATION - CAR POOLING IS STRONGLY ENCOURAGED AND IN SOME INSTANCES REQUIRED.

I was a passenger with _____ and have no mileage claim.
(Name of Driver)

OR

I took my VEHICLE from _____ to _____ Return _____ kms @ .51 cents/km
= \$ _____ #6004 - 956

PARKING / TAXI / BUS / OTHER - receipts required – please attach _____ \$ _____ #6004 - 956

AIR TRAVEL – copy of ticket must be attached \$ _____ #6004 - 956

HOTEL – room, taxes and parking charges only-receipts required _____ days x \$ _____ \$ _____ #6005 - 956

MEALS - circle day(s)

S M T W T F S Breakfast \$20 x _____ = \$ _____

S M T W T F S Lunch \$25 x _____ = \$ _____

S M T W T F S Supper \$30 x _____ = \$ _____

MEALS TOTAL \$ _____ #6006 - 956

CHILD CARE - Over and above ordinary childcare costs while on SFL business - receipts required \$ _____ #6007 - 956

MISCELLANEOUS _____ \$ _____ #6000 - 956

MUST COMPLETE: Send Expenses to: me or my union **EXPENSE TOTAL** \$ _____

PART 2: WAGE EXCEPTIONS ONLY: Please make arrangements with Accounting: 306-924-8570

(Union or Employer must invoice the SFL: See back for Lost Wages info.)

-Hrs or Days: _____ @ Rate: \$ _____ WAGE TOTAL = \$ _____ #6020 - 956

-Vacation Entitlement: _____ weeks per year or _____% VACATION TOTAL = \$ _____ #6020 - 956

HONORARIUM: FACILITATOR _____ \$ _____ #6020 - 956

CLAIM TOTAL \$ _____

SIGNATURE OF CLAIMANT _____ **DATE** _____

Inquiries: Laura Leahy: 306-924-8570 or Email: l.leahy@sfl.sk.ca

OFFICE USE ONLY

Authorize Signature: _____

Cheque # _____ Date _____

Saskatchewan Federation of Labour, CLC Expense Claim Form Policy and Directions

PLEASE NOTE: Expenses/Lost Wages must be claimed within three months of event in order to be reimbursed

Top Section: complete in full, **ensuring** to include:

- Union and Local** (even if representing a District Labour Council)
- SFL Activity and Dates**
- Time of Departure and Return**

Transportation and Accommodation:

Car

-Car pooling is strongly encouraged and in some instances mandatory. The person whose vehicle is being used may claim the per kilometer rate as set under the mileage policy (see rate on the front of the expense claim).

-If a member makes suitable arrangements to travel with someone other than a person charging expenses to the SFL and if the member is required to and actually pays a portion for the ride, they must obtain a receipt and may claim up to 25% of the per kilometer rate as set out on the front of the expense claim.

Bus or Train

-Travelling by bus or train may be required. Wherever possible, unionized companies must be used, and an expense claimed only with the support of receipt/s.

Airplane

-Travelling by airplane may be required, but only with pre-approval from the SFL President or Treasurer, and a Unionized airline used where possible. Bookings may be done through the SFL staff. Claims for expenses must be supported by receipt/s.

Taxi

-Travelling outside of home cities or towns, taxi may be required, e.g., to and from airports and hotels. Claims for expenses must be supported by receipt/s.

Hotel

-A unionized hotel must be used wherever possible, and SFL staff will make arrangements for hotel rooms, where attendance while on SFL business requires traveling more than 3 hours (or 300 kms) one direction. Any exceptions must be approved by the SFL President and/or Secretary Treasurer before expenses are incurred or submitted for a hotel room when traveling the evening before.

Meals and Sustenance: A meal allowance at the rates set out on front of the claim form may be claimed if:

Breakfast Departed 7:30 a.m. or **earlier**
or
Returned 8:45 a.m. or **later**.

Lunch Departed 11:30 a.m. or **earlier**
or
Returned 12:45 p.m. or **later**.

Supper Departed 5:30 p.m. or **earlier**
or
Returned 6:45 p.m. or **later**.

Child Care:

-Child care will be reimbursed, with the support of receipts, for the actual and reasonable costs incurred which is **over and above** any costs ordinarily incurred had you not been on SFL business.

Lost Wages: Only actual leave from work to conduct SFL business will be reimbursed.

-Lost wages will be reimbursed to the member's union, where union leave from the employer was granted, or to the employer directly. **It is the preference of the SFL that invoices are received from the union or the employer to confirm actual union leave, and ensure that proper hours and rates of pay are reimbursed.**

-Lost wages **will NOT** be paid for travel time or for SFL business outside the member's normal working day, i.e., vacation, EDO's/SDO's etc.

-The SFL discourages wages paid directly to the member because the member then must become an employee of the SFL. TD1 forms must be completed, along with proof of employment (hours and wages), along with lost wages claim. The earnings are subject to tax deductions from the SFL and a T4 issued from the SFL for the end of the year that claim/s were made.

Facilitator Honorarium: Claimed only on prior approval from SFL President or Treasurer and **NOT** claiming Lost Wages.

SUBMIT SEPARATE EXPENSE CLAIM VOUCHERS FOR EACH SEPARATE EVENT OR ASSIGNMENT.

SIGN AND DATE YOUR CLAIM FORM BEFORE SUBMITTING