



# ***Diversity, Pride & Solidarity***

***2023 Calendar***





*“Inclusion is not a matter of political correctness. It is the key to growth.” - Jesse Jackson*

Saskatchewan workers are diverse and come from many different backgrounds and identities. This calendar recognizes the different days throughout the year dedicated to diversity and inclusion, as well as the celebration and remembrance of working people. We believe that all of these days are important and deserve to be recognized, and it is our hope that workers will use this calendar as a reference to mark these special occasions in their workplaces.

This calendar does not reference religious holidays outside of regular statutory holidays. We also recognize that we may have missed some important dates in the production of this calendar. If a day/month/week of recognition is missing, please let us know so we can include it next year.

Please enjoy this calendar, and the photos of Saskatchewan workers generously provided by the following labour unions and organizations:

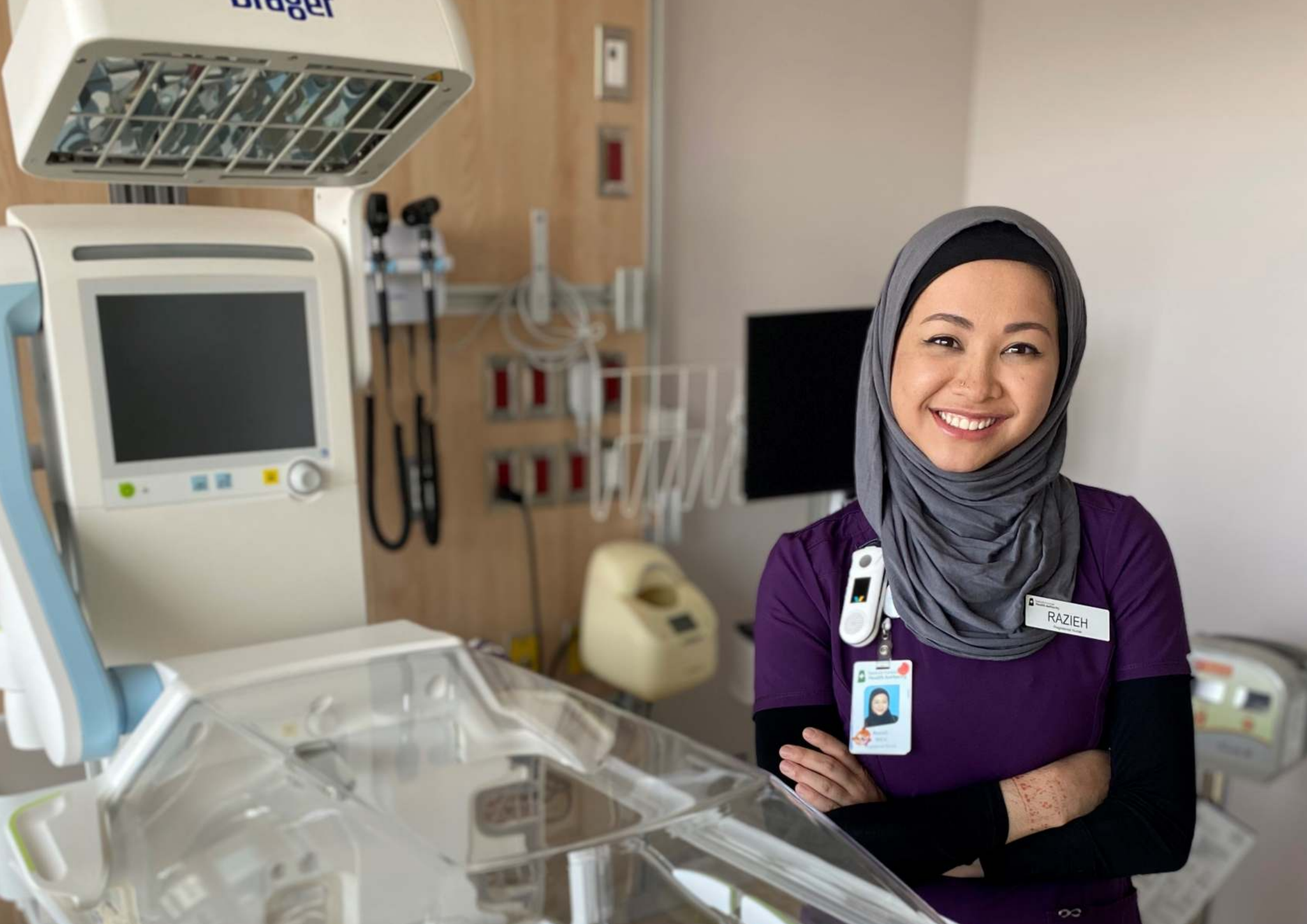
- Saskatchewan Federation of Labour
- Saskatchewan Union of Nurses
- CUPE Saskatchewan
- SEIU-West

Thank you as well to the SFL diversity committees for their work:

- Indigenous Committee
- Solidarity and Pride Committee
- Workers of Colour Committee
- Workers with Disabilities Committee









# ***JANUARY***

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>1</b> New Year's Day	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>
<b>22</b>	<b>23</b>	<b>24</b> International Day of Education	<b>25</b>	<b>26</b>	<b>27</b> International Day of Commemoration in Memory of Victims of the Holocaust	<b>28</b>
<b>29</b> National Day of Remembrance and Action Against Islamophobia	<b>30</b>	<b>31</b>				

***2023***







# ***FEBRUARY***

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
5	6 International Day of Zero Tolerance for Female Genital Mutilation	7	8	9	10	11
12	13	14	15	16	17	18
19	20 World Day of Social Justice  Family Day	21	22	23 Pink Shirt Day	24	25
26	27	28				

***Black History Month  
Indigenous Storytelling Month***

***2023***





HAIR  
643-3321

LINE

**SPEAK UP  
FOR SAFETY**

**PPE &  
PAID SICK DAYS &  
SAFE STAFFING &  
VACCINES &  
VENTILATION &  
RESPECT**

**SPEAK UP FOR SAFETY!**



# MARCH

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 Zero Discrimination Day	2	3 International Sex Workers' Rights Day	4
5	6	7	8 International Women's Day	9	10	11 National COVID-19 Day of Observance
12	13	14 International Day to Combat Islamophobia	15 International Day Against Police Brutality	16	17	18
19	20	21 International Day for the Elimination of Racial Discrimination	22 World Water Day	23	24	25 International Day of Remembrance of Victims of Slavery
26	27	28	29	30	31 International Transgender Day of Visibility	

**2023**







# APRIL

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2 World Autism Day	3	4 Refugee Rights Day	5	6	7 World Health Day Good Friday	8
9 Easter Sunday	10 Easter Monday	11 International Day of Pink	12	13	14	15
16	17	18	19	20 Chinese Language Day	21	22 Earth Day
23	24	25	26	27	28	29
30 International Day of Mourning	<b><i>Sikh Heritage Month</i></b> <b><i>Genocide Remembrance, Condemnation and Prevention Month</i></b>					<b><i>2023</i></b>







# MAY

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 International Workers Day	2	3	4	5 National Day of Awareness for Missing and Murdered Indigenous Women and Girls	6
7	8	9	10 Bear Witness Day (Jordan's Principle)	11	12	13
14	15	16	17 International Day Against Homophobia, Transphobia and Biphobia	18	19	20
21	22 Victoria Day	23	24	25 Africa Day	26	27
28 Menstrual Hygiene Day	29 National Accessibility Week	30	31			

*Jewish Heritage Month*  
*Asian Heritage Month*

**2023**







# JUNE

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2 International Sex Workers' Day	3
4	5	6 World Environment Day	7	8	9	10
11	12 World Day Against Child Labour	13	14	15 World Elder Abuse Awareness Day	16	17
18 International Day for Countering Hate Speech	19 Juneteenth	20 World Refugee Day	21 National Indigenous Peoples' Day	22	23	24
25	26	27 Canadian Multiculturalism Day	28	29	30	

***Pride Month***

***National Indigenous History Month***

***Philipino Heritage Month***

***Portugese Heritage Month***

***2023***









# JULY

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1 Canada Day
2	3	4	5	6	7	8
9	10	11	12	13	14 International Non-Binary People's Day	15
16	17	18 Nelson Mandela Day	19	20	21	22
23	24	25	26	27	28	29
30	31	Disability Pride Month			2023	







# AUGUST

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 Emancipation Day	2	3	4	5
6	7 Saskatchewan Day	8	9 International Day of the World's Indigenous Peoples	10	11	12 International Youth Day
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

**2023**





**EVERY  
CHILD  
MATTERS**



# SEPTEMBER

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3 World Suicide Prevention Day	4 Labour Day	5	6	7	8	9
10 World Suicide Prevention Day	11	12	13	14	15 International Day of Democracy	16
17	18 International Equal Pay Day	19	20	21 International Day of Peace	22	23 Bisexuality Awareness Day
24	25 Gender Equality Week	26	27	28	29	30 National Day for Truth and Reconciliation

**2023**







# OCTOBER

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 International Day of Older Persons	2	3	4 Sisters in Spirit Day	5	6	7
8	9 Thanksgiving Day	10 World Mental Health Day	11 National Coming Out Day	12	13	14
15 Invisible Disabilities Week	16 World Food Day	17 International Day for the Eradication of Poverty	18 Persons Day	19 International Pronouns Day	20	21
22	23	24 United Nations Day	25	26 International Intersex Awareness Day	27	28
29	30	31				

**Women's History Month**

**Canadian Islamic History Month**

**Latin American Heritage Month**

**National Disability Employment Awareness Month**

**Indigenous Disability Awareness Month**

**2023**





PRO TRANS  
PRO QUEER

BAN  
CONV



# NOVEMBER

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
5	6	7	8 Indigenous Veterans' Day	9	10	11 Remembrance Day
12	13	14	15	16	17	18
19	20 Transgender Day of Remembrance	21	22	23	24	25 International Day for the Elimination of Violence Against Women
26	27	28	29	30		

**2023**







# DECEMBER

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1 World AIDS Day	2 International Day for the Abolition of Slavery
3 International Day of Persons With Disabilities	4	5	6 National Day of Remembrance and Action on Violence Against Women	7	8	9
10 Human Rights Day	11	12	13	14	15	16
17 International Day to End Violence Against Sex Workers	18 International Migrants' Day	19	20 International Human Solidarity Day	21	22	23
24 Christmas Eve	25 Christmas Day	26 Boxing Day	27	28	29	30
31 New Year's Eve						

**2023**





Saskatchewan  
Federation of Labour

[www.sfl.sk.ca](http://www.sfl.sk.ca)