



# SFL OCCUPATIONAL HEALTH AND SAFETY CONFERENCE



CELEBRATING 50 YEARS OF  
OCCUPATIONAL HEALTH AND SAFETY  
IN SASKATCHEWAN

SEPTEMBER 14-16, 2022  
RAMADA HOTEL  
REGINA, SK.

# SFL OCCUPATIONAL HEALTH AND SAFETY CONFERENCE

The SFL Occupational Health and Safety Conference is held annually for unionized workers in Saskatchewan to learn about the latest issues surrounding occupational health and safety. This year, we are proud to offer our conference in person September 14-16 at the Ramada Hotel in Regina. The conference is open to all SFL affiliates, with workshops assigned on a registered, first choice basis. Non-unionized workers are welcome to attend the conference as well.

Information about available courses, conference fees, and registration can be found in this guide, as well as on the SFL website at [www.sfl.sk.ca](http://www.sfl.sk.ca).



# COURSE DESCRIPTIONS

1

## OCCUPATIONAL HEALTH AND SAFETY ACT AND REGULATIONS

The purpose of this workshop is to provide activists with a working knowledge of how the OH&S Act and Regulations apply. The workshop will also address how committees are intended to work, their responsibilities, and the individual's role as a union member. Coming through a pandemic has emphasized the importance of OH&S and the legislation.

2

## EFFECTIVE OCCUPATIONAL HEALTH AND SAFETY COMMITTEES

In this workshop you will learn how to make your Occupational Health and Safety Committees more effective. We have been hearing about the challenges and cutbacks affecting OH&S committees and recognize safety starts at this level. This course is designed for those workers who have experience working on OH&S Committees and are looking to maximize the powers of their committees.

3

## BUILDING PSYCHOLOGICALLY HEALTHY WORKPLACES

Mental health in the workplace is an issue impacting all workplaces and can no longer be ignored. Keeping the workplace healthy and productive is simply smart business and good for the bottom line. The vision for a psychological healthy and safe workplace is one that actively works to prevent harm to workers' psychological health, including in negligent, reckless, or intentional ways, and promotes psychological well-being. Participants will gain an understanding of the new CSA standard, review the current workplace psychological landscape and learn strategies for implementing an effective psychological healthy and safe workplace program.

**4**

## DUTY TO ACCOMMODATE

This workshop will examine how workers, who may have requirements to be accommodated, are brought back to the workplace. What is the duty of employers, unions and employees? What considerations must be provided to workers?

**5**

## YOUR RIGHTS IN ACTION

Workers have three legislated rights in Saskatchewan, the right to know, the right to participate and the right to refuse unnecessarily unsafe work. This course takes the three workers' rights and gives participants the tools to put these rights into action. Participants will explore scenarios together, practice putting rights into action, explore intersectionality and the three workers' rights and how to navigate conflict when putting these rights into action.

Participants will leave this course with a deep understanding of the three workers' rights, how to put the rights into practice on the shop floor and create safer workplaces.

**6**

## CELEBRATING OCCUPATIONAL HEALTH AND SAFETY

It's time to celebrate the 50th Anniversary of Occupational Health and Safety Legislation in Saskatchewan, the first of its kind! We will explore how OH&S came to be in Saskatchewan and the ground-breaking legislation that forever changed workplaces for the better, making them safer, and giving workers the rights they need to be safe and healthy.

Whether you are a union leader, shop floor activist or a history buff, this course is for you.

## DOMESTIC VIOLENCE IN THE WORKPLACE: STARTING THE CONVERSATION

This course is designed to train union representatives in our workplaces to be able to respond to members who may be experiencing domestic violence. This may include stewards, health and safety representatives, staff, or other workplace representatives. You will gain a deeper understanding of the dynamics of domestic violence at work and the roles of the union and employer in addressing it. You will learn ways to support members who may be experiencing domestic violence including how to recognise and respond to the warning signs and risk factors.

We will start the conversation to bring awareness about domestic violence at work among your memberships and learn about pathways to community-based experts. We will discuss language for collective bargaining and legislative initiatives.

This course is open to all genders and male participation is encouraged.

# CONFERENCE INFORMATION

We are proud to offer our conference in person for the first time since 2019!

## Registration

Registration can be submitted by either completing the attached registration form and returning with payment, or by registering online at [www.sfl.sk.ca](http://www.sfl.sk.ca) and paying via e-transfer.

Please note workshops begin on Wednesday afternoon and run until Friday at noon. You will be in only one workshop at the Conference. The committee will limit the number of people in a workshop on a first registered, first preference basis. Register early!

## Cost

### Affiliates

Early Bird (Up to August 9): \$350  
After August 9: \$400

### Non-Affiliates

Early Bird (Up to August 9): \$400  
After August 9: \$450

Full refund up to August 9th. An administration fee of \$50 applies after this date. No refund available if cancellation received after August 30, 2022.

## Hotel Information

A block booking is available at the Ramada Hotel by Wyndham up until August 18, 2022. You are responsible to book and pay for your accommodations separately.

### Room Rates

Superior Studio Queen- \$124  
Double Queen- \$134  
Signature King- \$134

When making reservations, mention group name:  
SFL OH&S Conference code: DIOHS.

Contact the Ramada at:  
306-569-1444 or 1-800-667-6500  
or email [regina@saskramada.com](mailto:regina@saskramada.com)

## Childcare

Please contact your union should you require childcare while attending this conference. Exceptions may apply and requests must be submitted to the SFL no later than August 9th. Please contact the SFL for more information.

## Registration Confirmation

Participants will be sent an information package in September confirming registration, and the course they will be attending.

## COVID-19

The SFL will continue to monitor the COVID-19 situation in the province and make a decision regarding health measures closer to the date of the conference. All attendees will be notified in advance of the conference if any health measures are required to attend.



This brochure is also available  
on the SFL's web site:  
[www.sfl.sk.ca](http://www.sfl.sk.ca)

# CONFERENCE REGISTRATION

## PLEASE PRINT CLEARLY

**Note: Registration form can also be completed online at [www.sfl.sk.ca](http://www.sfl.sk.ca)**

Union \_\_\_\_\_ Local \_\_\_\_\_

Name \_\_\_\_\_

Address \_\_\_\_\_

City/Town \_\_\_\_\_

Province \_\_\_\_\_ Postal Code \_\_\_\_\_

Phone (h/c)(\_\_\_\_) \_\_\_\_\_ (w)(\_\_\_\_) \_\_\_\_\_

Email\_\_\_\_\_  
*(Email is required for communication about the conference)*

## Accessibility Needs and Dietary Restrictions

Do you have any accessibility needs or dietary restrictions?

Yes  No

If yes, please specify:

## Course Selection

We do our best to ensure you are enrolled in the course of your choice. However, each course enrolment is limited and registration will be on a first-come, first-served basis. Please include your second and third choices! Indicate the course number in the blanks below:

First: \_\_\_\_\_

Second: \_\_\_\_\_ Third: \_\_\_\_\_

Have you attended an SFL OH&S Conference before?

Yes  No

If yes, how many conferences have you attended?

\_\_\_\_\_

## Conference Registration Fees

Is your union/local affiliated to your provincial/territorial federation of labour?  Yes  No

### Affiliates

Early Bird (Up to August 9): \$350  
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After August 9: \$450

Full refund up to August 9th. An administration fee of \$50 will apply after this date. No refund available if cancellation received after August 30, 2022.

Mail completed form and cheque to:

Saskatchewan Federation of Labour  
220 - 2445 13<sup>th</sup> Ave., Regina, SK S4P 0W1

Phone: (306) 525-0197  
E-mail: [sfl@sfl.sk.ca](mailto:sfl@sfl.sk.ca)

or, send e-transfer to: [payment@sfl.sk.ca](mailto:payment@sfl.sk.ca)

Please include "OH&S Conference" in the memo line.

Payment must accompany completed registration form.

Office Use Only

Chq # \_\_\_\_\_

Amt \$ \_\_\_\_\_

Date Received