

# CLC/SFL SPRING SCHOOL APRIL 2-6, 2023

**LABOUR EDUCATION**  
makes our movement stronger

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REGISTRATION OPENS JANUARY 1, 2023



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# CLC/SFL SPRING SCHOOL

## APRIL 2 - 6, 2023

### TEMPLE GARDENS & SPA HOTEL

### MOOSE JAW, SASK



**Course Registration Fee is \$1800.00**

- Classes will be held at Temple Garden & Spa Hotel Moose Jaw and off-site at the Moose Jaw Library. Both locations are mobility friendly to all.
- Registration fee includes, single-occupancy hotel room, meals, coffee breaks, parking, and class materials.
- The CLC will make all hotel room bookings. Please do not contact the hotel yourself to book your room.

## COURSES

### LABOUR LAW

This course presents an overview of labour legislation and its impact on the strategies and actions of unions. Among the topics to be explored are: certification and dispute settlement procedures; unfair labour practices; the duty to bargain in good faith; strikes, lockouts, and picketing; the duty of fair representation; management and union rights; and grievance arbitration law.

### MEMBER ENGAGEMENT/ACTION

This course is designed for experienced shop stewards, local union leaders and union staff who want to transform how members engage with their union and how their union engages with their members. Participants will leave with new skills and ideas for building and measuring a member engagement strategy.

### PUTTING WORKERS FIRST

Strengthening our campaign and coordination skills for the 2024 provincial election is vital to building worker power. This course covers the foundations of a successful election campaign ranging from evaluating data to volunteer coordination to crafting a strong local message. This course is designed for folks who are interested in supporting progressive candidates in the 2024 provincial or municipal election.

### RECONCILIATION & ACTION

This course works on building meaningful, long-term relationships with and among Indigenous peoples inside and outside of our workplaces, with the aim of supporting decolonization of Indigenous peoples and increasing Indigenous peoples' representation at work and in the union.

### STEWARDS LEVEL II

This course is for chief stewards, business and assistant business managers, local officers, and stewards with considerable experience handling grievances. You will practice more advanced grievance handling skills using real life case studies and role plays. Participants will discuss discipline grievances, harassment, drug and alcohol issues, and different styles of management. The course will deal with procedures before the process of arbitration. Knowledge of the first stages of the grievance process will be assumed.

### DOMESTIC VIOLENCE - FACILITATOR TRAINING

This course is a train the trainer session. It will help you become more familiar with the issues of domestic violence at work. The course is developed for unions and union members, so that they will be able to facilitate the Domestic Violence at Work course to members. This course is only available to people who have taken the Domestic Violence in the Workplace course.

### TRANSFORMING CONFLICT INTO UNION ACTIVISM

This course approaches conflict in a novel way. It recognizes that conflict isn't always negative, but that it is the outcome of the conflict that is negative or positive. The course will teach participants how to listen to people involved in a conflict, get to the root causes of a conflict, and how to coach people involved in a conflict to identify shared interests.